

Imperative	Goal	Faculty/Staff owner	Board owner	Target date	Measurement
Teaching, Formation and Scholarship					
	Implement strategies to meet anticipated teaching requirements for pastoral care and New Testament studies	Principal Faculty Registrar	Academic	November 1, 2015	Finalizing agreement with ESC and Bartimaeus Institute
	Fully implement the dual BTh/MDiv program, including a vigorous communication and promotion plan	Principal Faculty Registrar College Secretary Communications	Academic & Development	September 1, 2016	Direct mailout to all pastoral charges, guidance counsellors in high schools, E & S Committees in 3 prairie conferences; all Conference offices; living moderators; alum; talked with the Go Project and the Pilgrimage group that travelled to GC42; need to contact YAYAC, etc.; Development Committee to create a new communications plan that includes this and other elements
	Deepen the welcome, support of and integration of the DLM program into the life of the College	Principal Faculty DLM Director	Academic	Ongoing Integration	Faculty will report to the May Academic Committee meeting on their developments on this process; explore process for transfer of DLM program credits into the MDiv program

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	Pursue new ecumenical opportunities with the Pentecostal, Roman Catholic and Mennonite Communities	Principal Faculty	Academic	Ongoing conversation	We have some links with the Roman Catholic and Mennonite communities, including a visit from the President of Canadian Mennonite University; continue our relationship with the Roman Catholic United Church dialogue in the Diocese of Saskatoon; continue to pursue opportunities to draw students from St. Thomas More into our programs; over the course of the next year we should endeavour to have a meeting with the President of CMU to further the initial conversation
	Explore further options for intensive courses to meet existing program requirements and to offer opportunities for continuing education	Principal Faculty Registrars Communications	Academic	Underway	Establish a catalogue of existing continuing education opportunities
A Growing, Vibrant Community					
	Identify and lower the barriers to student recruitment (recruitment and career fairs, financial support, etc)	Principal Faculty Registrars College Secretary Chief Administrative Officer	Development with Academic input	In 2016	Some recruitment is done at Epiphany Explorations, Winter Refresher, College Sundays, direct mail; barriers need to be identified first since the barriers are not the same for different groups of potential students; the barriers are both structural and perceptual; ATS reports that free tuition is not particularly successful in recruiting students; in consultation with faculty and students and potential students further identify barriers

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	Expand the communication effort to invite students into the community in all program areas of the college	Principal Registrars College Secretary Communications	Development/Ad Hoc Committee	Spring 2016	New Communications Plan to be created
	Establish an annual or bi-annual "Seminary for Teens" for the engagement of young people	Principal Faculty Representative Registrars	Academic/Ad Hoc Committee	First weekend will likely occur in 2016	Planning is underway, with a focus on bringing in a church youth group for a weekend, to be offered up to two or three times per year
	Offer support and enthusiasm to the UCC for the renewal of a culture of call / Enthusiasm for leadership	All	Board		Create a document to discuss a culture of call (before next Board meeting/Linda); Conference Reps inform Board of committees in each Conference
	Ensure a succession plan and process is in place for the role of Principal	College Secretary	Board	Starting in Fall 2016	Discussion needs to be held as the role of the person in the position
Financial Sustainability					
	Complete the redesign and renewal of the Development Committee of the Board	Principal College Secretary	Board	February 1, 2016	
	Implement a well strategized and resourced planned giving campaign	Principal College Secretary Chief Administrative Officer	Development	Fall 2015	To recruit leaders and prepare promotional materials
	Increase support to the Second Century Fund to meet the needs of the strategic plan for the building	Principal College Secretary Chief Administrative Officer	Development	Spring 2016	This can be coupled with the renewal of the Main Lounge
	Increase the level and number of Pre Authorized Remittance (PAR) donors	Principal College Secretary Chief Administrative Officer	Development	Fall 2015 to Spring 2016	Need to find someone to take the lead on this project to identify the regular donors that are not on PAR; Need some kind of promotional literature to send out that should include stories about what the funding does or how it affects students; to find a new PAR coordinator

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	Encourage conversations with presbyteries and congregations to promote the College as an option for gifts from sales of congregational properties	Principal	Chair of Development or designate	Fall 2015	Ask the conference representatives on Board to let the College know of those building that go up for sale
	Review the provisions of the Act and propose any necessary amendments	Principal College Secretary	Board/Ad Hoc Committee	Completed by June 30, 2018	
Enhancing our Historic Home					
	Enhance the capacity of the building to financially and physically support the needs of the College	Principal Building Manager Chief Administrative Officer	Finance		June 2017: negotiate a long-term lease with the University of Saskatchewan for the current space they occupy; Summer 2017: continue to increase the accessibility of the College (lower floor washrooms and Library reading room); Immediate and on-going: maintain and commit to continuing the long-term deferred maintenance renewal plan for the building
	Undertake the renewal of the Campus Community Centre	Principal Building Manager Chief Administrative Officer	Finance/Development	Complete by September 2016	Currently being worked on with a fundraising proposal in the amount of 150,000, targeted to non-traditional donors
	Achieve a reduced carbon footprint by undertaking a window replacement program for energy conservation, and explore the feasibility of a solar power component	Principal Building Manager Chief Administrative Officer	Finance	Immediately and on-going	Window replacement initiative is on-going as the top floor of the building has been completed and windows are being replaced each year on the other floors; consultant has been approached regarding the solar option
	Explore options for greater parking access	Principal Building Manager Chief Administrative Officer	N/A	Summer 2017	Realign designated parking spaces for alternative use outside business hours

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Expanded Church and Civic Engagement					
	Expand our educational reach by establishing a Centre for Continuing Study to provide continuing and professional education for lay and clergy	Principal Faculty Continuing Education Coordinator	Academic with creation of sub committee	Complete by September 2016	We will define more clearly what is meant by "Continuing Education" and a "Centre for Continuing Study." We will look at models from other institutions, and find ways to communicate better what we do. It was noted that this work should be accomplished before the remits on restructuring are sent out to the church.
	Develop a capacity for coordination of continuing study within our faculty	Principal Faculty	Academic with creation of sub committee		See above
	Develop "sabbatical packages" for clergy	Continuing Education Coordinator	Academic with creation of sub committee		See above
	Foster authentic and mutual relationships with Indigenous people in partnership with Plains Presbytery	Principal Faculty	Academic/Board	Ongoing discussion	We recognize the need for symbolic recognition in the College building of the fact that we stand on treaty land and on traditional Metis homelands; Continue our relationship with the Aboriginal Students Society; review of Learning Circle 3
	Initiate new degree specializations and certificate and diploma programs in new areas (examples to be considered include shared ministry, sacred music, chaplaincy, indigenous cultures and theologies, contemporary expressions of Christianity and spirituality, other faith traditions, service to community based organizations, and organizing for justice).	Principal Faculty	Academic	Review in 2018	We have established the new specialization in the MTS for International students. No further plans are on the horizon;

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Some additional dreams for the future					
	Explore the possibility of becoming a Theological Centre for the Advancement of Justice	Principal Faculty	Board Back Burner (BBB)		
	Explore the potential of our faculty and program offerings becoming part of the Christian contribution to a "School of Religion" at the University of Saskatchewan	Principal Faculty	Board Back Burner (BBB)		
	Expand relationship between the College and the multi-faith community, exploring opportunities to be "co-learners" with those of other faith traditions	Principal Faculty	Board Back Burner (BBB)		
	Broaden offerings of lay education programs to fill a need created by the closure of the Calling Lakes Centre	Principal Faculty	Board Back Burner (BBB)		
	Explore partnerships with other theological institutions	Principal Faculty	Board Back Burner (BBB)		